



**Flathead Job Service Employers' Council
Hosted at the Kalispell Chamber of Commerce
November 20, 2008**

Present:

Shannon Brittenham, Chair	Putman & Associates Inc
Terry Mitton, Vice Chair	City of Kalispell
Margaret LeKander, Treasurer	Wheaton's Cyclery
Roberta Diegel	Flathead Job Service
Laura Gardner	Flathead Job Service
Terri Haueter	Flathead Job Service
Mora McCarthy	Flathead Job Service
Bill Nelson	Flathead Job Service
Loren Sallee	Loren's Auto Repair
Lori Ann Sullivan	Kalispell Regional Medical Center
Deb Broadbent	Glacier Bank
Cindy Webb	Glacier Bank
Maggie Conry	Glacier Bancorp
Peter Newbury	Glacier Camp & Conference Center
Tammi Rardon	Glacier Camp & Conference Center
Susan Catt	North Valley Hospital

Guests:

Mike Weigel	Putman & Associates, Inc.
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Called to Order: Shannon Brittenham, Chair

Welcome & Introductions

Presentation:

Internal & External Theft: The Controllable Shrinkage by Mike Weigel, Vice President of Operations & Private Investigator with Putman & Associates, Inc.

Minutes: Terry Mitton made a motion to accept the minutes from October meeting and Laurie Ann Sullivan seconded, minutes accepted as received.

Treasurer's Report:

Margaret reported that our current balance is \$3,893.52 as of November 20th; with \$75.00 still outstanding in bad debt from Retention Realities. This balance includes restricted funds from the 2008 job fair.

Old Business:

DeAnn Thomas, Director of the Career Centers at Flathead High School and Glacier High School stopped by to express their appreciation for our financial

contribution to the Freshman Career Field Fair. The events at both high schools were a huge success and they attributed the outstanding Professional Training Luncheon as a very important part of this event. She also thanked one of our members Loren Sallee for volunteering his time and talent as an employer of one of the Career Clusters.

New Business:

New officers for 2009 will be as follows:

Terry Mitton – Chairman

Cindi Webb – Vice Chairman

Lori Ann Sullivan – Treasurer

Holiday Celebration: after discussion, membership suggested that this year's JSEC Christmas celebration be held at the Job Service to visit with staff and meet the new staff. It was decided that the event will be on December 11th from 4:00pm until 6:00pm. The Flathead Job Service will close their office one hour early. Maggie Conry, Shannon Brittenham, Roberta Diegel and Sara Bigelow will form the planning committee.

Since this was Shannon's last meeting as president. We thanked her for all her time and energy in leading our group.

Laser School sent a personal invitation to their 22nd annual Thanksgiving Dinner. This will be held on November 25, 2008 from 11:00am – 1:00pm. The entire group is invited. They will be providing a full turkey dinner with all the trimmings.

The Kalispell Chamber of Commerce is having their Membership Christmas Party on December 3, 2008 from 5:00pm – 6:30pm. All JSEC members are invited to attend.

Training:

Terri Haueter announced the December 10, 2008 Brown Bag will be a panel discussion on Diversity. It will be held at the Summit from 12:00pm-1:00pm.

The Employee Handbook Series being offered at FVCC just completed their first 10 week series on Thursday. The second class will be completing their 10-week series on December 2nd. Beings this was a great success, the college is offering it again in January. The class is limited to 12 businesses.

State Fund is offering a Safety Workshop "Taking the Mystery Out of Workers' Compensation Process and Procedures" at the Hilton Garden Inn on December 17, 2008 from 8:30am – 12:00pm. This workshop is free to the public and you can register by going on-line to www.montanastatefund.com.

Miscellaneous:

The Main Street magazine for Fall 2008 features our local businesses and services. A copy of this magazine can be obtained by contacting the Flathead Job Service.

Next meeting will be the Christmas party on December 11, 2008 from 4:00pm – 6:00pm at the Flathead Job Service.

Adjournment